



Bonnie J. Monte
Artistic Director

Position Title: Draper/Patternmaker

Department: Production

Classification: Year-round, Full-time, Salaried Non-Exempt

Reports to: Costume Shop Manager

Location: On-site

Position Summary:

The Shakespeare Theatre of New Jersey (STNJ) in Florham Park and Madison, NJ is seeking an experienced Draper/Patternmaker. Position will be responsible for construction or altering costumes for all productions/events; maintaining costume shop and stock as per company policies; and supervising/training all costume staff including seasonal, over-hire, and intern labor.

Responsibilities:

- Oversee and implement the construction and alteration of costumes for all productions/special events for STNJ.
- Attend all fittings.
- Assist Costume Shop Manager in stock management per STNJ protocols and stock layout.
- Stay current and follow local, state, and federal (OSHA) safety standards and regulations.
- Encourage a positive work environment, free from harassment or discrimination; promote open communication and information transparency.
- Attend production meetings as necessary.

Required Experience:

- Three years' experience as a draper/patternmaker. Experience as a First Hand is a plus.
- Must have broad knowledge of professional theatre practices
- Advanced proficiency in all types of period costume construction as well as significant knowledge of historical fashion eras. Knowledge of current costume crafts (millinery, distressing, dyeing, leatherwork, and fabric painting) is a plus.
- Must have strong communication and time management skills. Ability to adapt to a fluctuating workload and fast-paced schedule is required.

Physical Demands:

- Must be comfortable around industrial sewing equipment.
- Must be able to stand and/or kneel for extending periods of time per need in fittings, etc.
- Must be able to lift and move 25 pounds, climb stairs and stock ladders.

Compensation:

Compensation for this position is \$45,000 a year plus benefits, based on experience and qualifications. This position 40 hours a week with overtime per requirements of shows.

STNJ offers medical, dental, and vision insurance, life insurance, 403(b) retirement savings plan, paid vacation, personal and holiday leaves after a 90-day probationary period.

Application Process:

Applicants should submit a cover letter, resume, and three references in PDF format to Patrice N. Trower, Costume Shop Manager, at ptrower@shakespearenj.org. No phone calls, please.

The Shakespeare Theatre of New Jersey has instituted a mandatory COVID-19 vaccination policy for all employees. Proof of vaccination must be provided before beginning work. All employees must agree to adhere to The Shakespeare Theatre of New Jersey's COVID Safety Plan.

The Shakespeare Theatre of New Jersey is an equal opportunity employer committed to hiring, supporting, and promoting a diverse and inclusive workforce. Equal employment opportunities are available to all applicants without regard for race, color, religion, gender, gender identity or expression, sexual orientation, national origin, disability, age, veteran status, or any other characteristic protected by applicable law. Applicants from historically underrepresented groups in the industry are encouraged to apply.